



## Position Overview

### Application Design Programmer - SharePoint

**The Company:** There is a measurable amount of satisfaction in knowing that your ideas, talents, and experience can make a difference. Advantage Sales and Marketing, LLC (ASM) and our companies embrace diversity and the development of a performance driven culture and company. ASM is a leading sales and marketing agency specializing in outsourced sales, merchandising, category management, and marketing services to manufacturers, suppliers, and producers of food products and consumer packaged goods. ASM services a variety of trade channels such as grocery, mass merchandise, specialty, convenience, drug, dollar, club, hardware, and home stores. We strive to attract the most talented candidates to join our team, because we value people as our most strategic and competitive asset. Simply put, we believe in our associates and invest in them accordingly.

#### **The Position:**

The Applications Design Programmer's role is to design, execute, assess, and troubleshoot software programs and applications associated with SharePoint. This includes configuring, coding, developing, and documenting software specifications throughout the project life cycle.

#### **Job Responsibilities**

- Collaborate with analysts and designers in the development and initiation of new software programs and applications
- Research, document, and implement program requirements and specifications
- Consistently write, translate, and code software programs/applications
- Oversee the quality assurance of program logic, data processing, and error resolution
- Run/monitor performance tests on software to correct mistakes, isolate areas for improvement, and debug
- Administer diagnostic analysis of test results and deliver solutions
- Develop an awareness of programming and design alternatives
- Gather statistics and prepare and write reports on the status of the programming process for discussion with management/team members
- Liaise with company's software and hardware suppliers for prompt resolution of any problems or emergencies
- Liaise with network administrators, systems analysts, programmers, and other software engineers to resolve any defects in products or Company systems
- Write and/or delete programming script to enhance functionality and/or appearance of Web applications
- Direct research on emerging application development software products, languages, and standards in support of procurement and development efforts
- Recommend, schedule, and perform software improvements and upgrades for optimal performance of Company workstations

#### **Job Requirements**

- Four-year degree in software engineering or computer science, and/or 4 years equivalent work experience
- Certification in MCPD
- Technically fluent in programming languages, including VB.NET, ASP.NET and an understanding of Java, SOAP, CAML, and XML.

- Extensive database and operating systems experience with Microsoft SQL 2000/2005, and Windows Server 2003.
- **Proficient understanding of SharePoint and ability to develop customizations within this application.**
- Working knowledge of current Internet technologies, including IIS and HTTP
- Software troubleshooting experience
- Experience working both independently and in a team-oriented environment
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Proven analytical and problem-solving abilities
- Must be able to learn, understand, and apply new technologies
- Knowledge of applicable data privacy practices and laws

#### **Experience:**

- Technically fluent in programming languages, including VB.NET, ASP.NET and an understanding of Java, SOAP, CAML, and XML.
- Extensive database and operating systems experience with Microsoft SQL 2000/2005, and Windows Server 2003.
- **Competent and proficient understanding of platforms such as SharePoint and ability to develop customizations within this application.**
- Solid working knowledge of current Internet technologies, including IIS and HTTP.
- Hands-on software troubleshooting experience.
- Experience at working both independently and in a team-oriented, collaborative environment is essential.
- Ability to effectively prioritize and execute tasks in a high-pressure environment is crucial.
- Proven analytical and problem-solving abilities.
- Adept at conducting research into software-related issues and products.
- Must be able to learn, understand, and apply new technologies.
- Strong written and oral communication skills.
- Strong interpersonal and customer service skills.
- Highly logical.
- Highly self motivated and directed.
- Keen attention to detail.
- Knowledge of applicable data privacy practices and laws.

#### **Education:**

- Four-year college diploma or university degree in software engineering or computer science, and/or 4 years equivalent work experience.
- Certification in MCPD preferred.

**Contact Information:** Are you a Strategic Leader? Think endless possibilities, limitless opportunities, and a challenging environment to grow in. Pursue your potential, reward yourself, and advance your career with Advantage Sales and Marketing. Please contact:

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*Principals only please*

**Advantage Sales and Marketing, LLC is an Equal Opportunity Employer and values workplace diversity.**